



2022 ANNUAL REPORT
AMITY FOUNDATION



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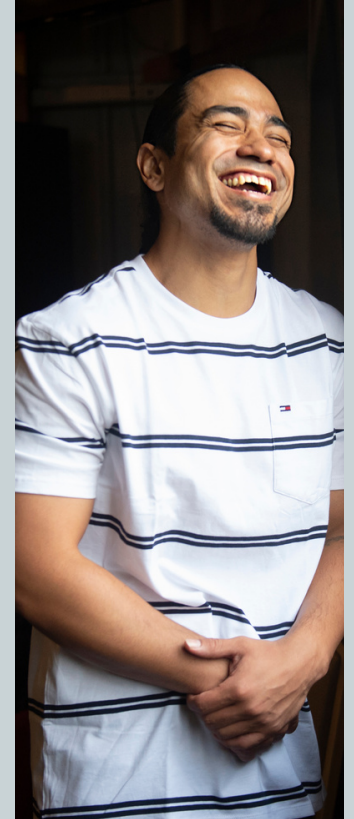
AMITY MISSION STATEMENT

Words We Have Stood by For Decades

Amity Foundation is dedicated to the **inclusion** and habilitation of **people** marginalized by addiction, trauma, criminality, incarceration, **poverty**, racism, sexism, homelessness, and violence.

We strive to improve **health** and promote environmental, social, and economic justice.

Amity is **committed** to research, development, implementation, and dissemination of information regarding **community building**.



LETTER FROM DOUG BOND

President & CEO

Dear Community,

This past year has been filled with great highs and great lows. Most notably and sadly, is the loss of our co-founder, Naya Arbiter. The ripple effect of this tragedy has left a huge void not only for Amity Foundation, but for the international community to which she was dedicated for decades.

Naya was a friend and mentor to me and my family. I met Naya at the age of five years old while still in foster care homes and orphanages. Naya later helped me as a struggling young adult in my process of transformation and understanding community as method. Naya built Amity from the ground up. She lived on campus for 17 years and created the culture that I am committed to carrying forth.

This year's annual report includes details and accomplishments over this past year. These include our first strategic plan, expanding re-entry policy work, youth initiatives, our work with the Los Angeles Care First Community Investment Initiative, and our continued work with Returning Home Well.

We are especially proud of our expanding affordable housing sites and employment services. Additionally, we are so pleased to have hosted our first annual fundraiser in Los Angeles.

I'd like to thank the Board of Directors, our leadership team, the legislative and policy advocates and, above all, Amity's faculty for their continued commitment to our mission. We accomplish our many successes in the community through the hard work and dedication from every corner of Amity.

Each part of this organization has been designed with the foresight of building intentional teaching and therapeutic communities that provide sanctuary for healing.

With my most sincere gratitude,
Doug Bond



STRATEGIC PLAN

Three Years and Four Key Goals

As Amity adapts to recent and rapid growth, we are aware we must be intentional about seeking organizational sustainability, integrity, and community impact. This requires scaling our systems and infrastructure, while simultaneously rooting ourselves and staying true to our values, traditions, and mission.

Over the next three years, we will ground our work in the transformational approach of teaching and therapeutic communities. This includes a focus on student and faculty family healing, as well as gathering the evidence to officially recognize the impact of Naya Arbiter's curricula, *Extensions*.

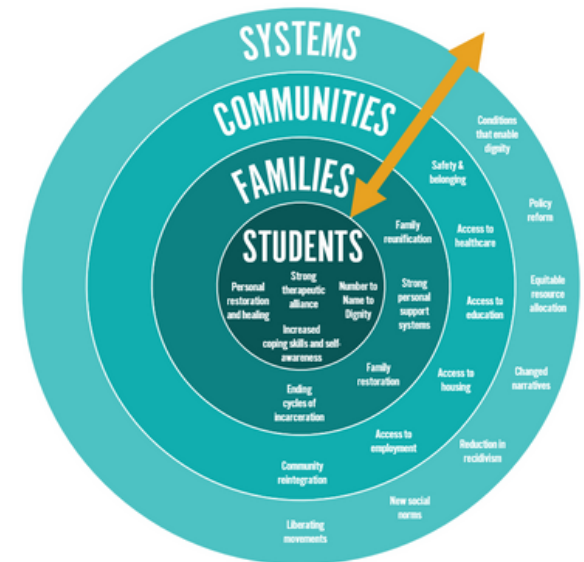
With support of people who understand Amity's history, we will cultivate a new generation of leaders - creating intentional and thoughtful processes to support the development of our faculty both personally and professionally and practice "community as method."

Additionally, we will scale our development efforts and take a holistic approach to financial sustainability to ensure we can continue to help those that need us most for years to come. Over the next three years, we will focus on four key goals:

1. Expand programs for family healing;
2. Set the groundwork to pursue "evidence-based" status for core Amity curricula;
3. Build a healthy and supportive faculty community, aligned under a shared mission and;
4. Ensure Amity Foundation's long-term financial sustainability.

While these goals represent key priorities, we will continue to seek equitable outcomes for individuals, families, and communities. This includes our work to promote generational change through systems and policy change, as well as sharing best practices for teaching and therapeutic communities globally.

AMITY FOUNDATION SPARKS **TRANSFORMATION** THROUGH TEACHING AND THERAPEUTIC COMMUNITIES, ADVOCACY, AND STRATEGIC PARTNERSHIPS



REMEMBERING NAYA

September 20, 1952 – March 3, 2022

Amity had a humble beginning as a grassroots organization. It was all started by Naya Arbiter in 1981.

Naya tragically passed away on March 3rd, 2022. The loss for our community and our lives is enormous. We miss her in countless ways and are working to keep her vision for Amity and our planet alive. In her 69 short years, Naya affected the lives of thousands of people. She understood the power of her own story and used it always.

Spending much of her childhood in New York, Naya also spent years living in Bolivia and Mexico, which were foundational to her deeper understanding and appreciation of people and cultures very different from her own.

While a teen in Tucson, Naya found herself on a bleak path shared by

many disenfranchised girls, which led to addiction and eventually jail in both Mexico and Arizona. Finally, at age 17, Naya was slated to be tried as an adult and incarcerated. A probation officer suggested going to Synanon as an alternative to incarceration and she accepted.

Naya was keenly aware of this twist of circumstances that saved her. Indeed, it fueled her tireless commitment being of service to others for 50 years.

During her decade long tenure at Synanon, Naya's opportunities exposed her to an enormous range of people interested in transformation, growth, sobriety, self-actualization and moral development. It was there that Naya began her passion and involvement in the Civil Rights movement, as well as her prolific knowledge of the oppression of others.



REMEMBERING NAYA

Defining Inclusiveness

When Naya took over a fledgling “drug program”, she co-founded Amity. There, she began to create a center of excellence, evolving the Therapeutic Community to a deeper and more inclusive level, under her caring and watchful eye.

Naya was many things – a teacher, a practitioner, a writer. Naya was creative and industrious; she transformed forgotten buildings and properties into friendly and beautiful campuses.

Above all, Naya was a repository, a haven for stories from people historically marginalized -- the minimized, the abused, the ignored and neglected. She was a library of stories shared, whispered, written, and wept within the sanctuary of the circle.

Naya was a catalyst for change. She created a communion of safety for sharing the razor-sharp details of one’s experience, never previously disclosed, which begins to lighten the burden of pain and secrecy.

And with this, Naya Arbiter created space for people to change the vector of their paths, experience dignity, achieve citizenry and practice success.

Naya’s innate understanding and creation of whole person curricula lives today, fostering personal growth, emotional literacy and social responsibility.

Naya will live always within our hearts, minds, and actions.



CARE FIRST COMMUNITY INVESTMENT

Third Party Administrator

On November 3, 2020, the voters of Los Angeles County approved Measure J, which directed the county to set aside at least 10% of the county's locally generated, unrestricted revenues to address systemic racism through direct community investment and alternatives to incarceration.

During the process of developing spending recommendations, the public consistently requested that the county use a third-party administrator to disburse funds to community-based organizations (CBOs) positioned to deliver services within the community, with a focus on smaller CBOs who have traditionally had difficulty obtaining County contracts.

Through a competitive bid process, Amity Foundation was selected to act as Third-Party Administrator (TPA) to manage and distribute a portion of funds included in the Care First Community Investment (CFCI) spending plan, and Non-Care First Community Investment (Non-CFCI) funds for Grants to Justice-Focused Community-Based Organizations. Amity will be responsible for distributing \$55 million across eight program areas with the goal of equitably increasing access to funding for organizations serving youth and those impacted by injustice and inequities within the criminal legal systems. This will give priority to organizations that have historically experienced barriers to accessing county funding.

Program Areas

- Re-Envision Youth After-School and Summer Programs
- Career/Education Pathway Programs
- Youth-Specific Housing Interventions
- Culturally Affirming Family Reunification/Pretrial Family Support
- Support Services for Returning LGBTQIA+ Residents
- Reentry Programming for Women and Those Who Identify as Women
- Youth Centers

JUST IN REACH UPDATE

Serving Hundreds of Los Angeles Probationers

The JUST IN REACH jail project, works in collaboration with many other organizations, providing services for the most at-risk probationers.

Just in Reach is a pay for success initiative that is funded based on successful outcomes. In addition to housing and mental health services, it connects people to healthcare, education, job readiness assistance, and employment services.

Clinical Director, Tedman Cheung, was able to meet with a USC MSW student group called Unchained Scholars, which is a student led group of MSW students that were all formerly incarcerated. The Unchained Scholars were able to share their stories of being justice involved and how their history made it difficult to find internship placements that would accept them.

For this upcoming fall semester, JIR will be hosting two new Masters of Social Work interns. These two interns had the opportunity to provide intensive case management services to our students and provide support services to students with histories of severe mental illness and substance use.

We were able to host three MSW interns at our Central Office and help our future community social workers gain experience and exposure to the people reentering. JIR was able to share the history of the Amity Foundation and how we would be proud to be an internship opportunity, as we have always supported those with lived experience.

This past year, Just in Reach (JIR) served more than 2000 men and women reentering our communities from various institutions of incarceration.

JIR consists of the Board of State and Community Corrections, Adult Reentry Grant, the Warm Hand Off, the Department of Health Services, Reentry Intensive Case Management Services, Office of Diversion and Reentry Intensive case Management Services Permanent Supportive Housing, Jail Expansion Project.



CAMPUS HIGHLIGHTS

La Entrada

La Entrada de Los Angeles is a custody to community transitional re-entry project, supporting integration into the greater community. This is Amity's first dedicated campus for women.

At La Entrada, we help students begin to break the multigenerational cycles of substance abuse, trauma, and violence through family reunification, parenting workshops, meditation, yoga and other learning plans.

The women who come through this campus are taken through a rigorous curriculum that focuses on the emotional, intellectual, and spiritual aspects of their change process.

Additionally, we partner with numerous agencies to provide vocational, GED, educational and employment services.

La Entrada is currently full to capacity.



Broadway

In 2018, Amity was awarded a re-entry contract for Los Angeles County where parolees are returned to their county of commitment to begin reintegration. The California Department of Corrections and Rehabilitation provides funding to parolees in their first year of release, as they transition back into the community.

This fiscal year, the total number of women & men enrollments was 3,043.

During the pandemic, we provided quarantine services and collaborated with CDCR and LA County Probation to ensure students had a safe location.

We also collaborated with Kedren Health to provide COVID 19 vaccinations and testing to our students and providers.

We were able to secure holiday gifts for our students, with the help of the development office.



Vista

A group of students and faculty, from our campus here outside of San Diego, travelled to Sacramento in coordination with an organization called Time Done, whose mission is to change legislation that affects individuals who have felony convictions. Because of current laws, finding employment, purchasing homes, and renting homes are severely impacted.

Additionally, the project of remodeling the students' rooms has begun. The environmental improvement team has moved towards upgrading the students' surroundings, which has a direct impact on their ability to feel safe and cared for. We like to say that the environmental climate supports the emotional climate.

We had a group of students and faculty collaborate with San Diego Gang Intervention, where individuals become mentors to kids that are on the path to gang culture. This encourages enormous growth.



Circle Tree Ranch

Thanks to Congresswoman Ann Kirkpatrick, we received \$3M of federal funds, to build a new parents' & children's village on property.

We are doing a collaborative effort with Pima County College in regards to GED prep and testing for our students.

We also have the Sanctuary Project on our campus, where, to date, ten babies have been placed with family members until the mother's release from prison, thus preventing children from entering the Department of Child Safety and the foster care system.

We were awarded \$600K from the Arizona Attorney General's office for our work fighting the massive opioid epidemic in Tucson.

Finally, in addition to being CARF re-certified this year, we will be the second facility in Arizona to receive a "recidivism reduction" addendum to our current license.



CAMPUS HIGHLIGHTS

Amistad

Amistad is undergoing an extensive campus renovations, in order to improve the atmosphere for our students.

Students and faculty travelled to Sacramento to the TimeDone campaign, from 3 campuses (Vista, Amistad and Beacon) who have experienced lengthy sentences, in order to help fight for certain rights upon release, such as the ability to adopt children and access fair employment opportunities. They met with state senators and spoke about the challenges of returning home after being locked up.

To share a story of one of our students, Sergio, began as a very challenging and resistant student. Over time, he went through workshops, got into welding training, transitioned home, and became employed as a welder. He successfully reunified with his family and was able to buy a house.



Beacon

With COVID-19 restrictions finally easing up, our students were able to begin seeking employment, participating in job training and school, as well as initiating family reunification protocol.

This protocol allows very new students, within the first thirty days, to have an opportunity to visit with family members on campus once a week, which is essential for re-integration.

Lastly, students and faculty are still participating in monthly workshops, covering historical events and other topics. They have studied the four part documentary series entitled, Exterminate All the Brutes. They learned about LGBTQ Awareness and a segment called Degradation or Dignity: The Necessity of Telling Our Story.

These workshops afford us a comprehensive view of issues that require thoughtful discussion and assimilation as responsible citizens.



Dragonfly Village

Dragonfly Village began hosting GED classes in our modest computer lab and have since moved to our larger community center.

We started collaborating with Amity at Circle Tree Ranch and have been able to house both mothers and expectant mothers, here with their children, in one of two of Amity's continuance houses.

Every Tuesday and Thursday we provide fresh fruits & vegetables and other donated items from the community food bank.

We provide other services such as transportation to medical appointments, the grocery store, government offices, vocational training and more. We also run a small outreach team, who go out to city parks and encampments to provide these exact same services to the homeless population of Tucson.



People Operations

Amity has historically focused on the newest people in the door. This not only goes for our students, but for the faculty as well, in terms of our hiring processes and adjustment into the Amity culture. We have changed the name of Human Resources to People Operations.

This last fiscal year, we focused on restructuring our team to address service gaps and improve inefficiencies. We did extremely well with recruiting, and were able to reduce the number of open positions at the prison projects from 120 to 30.

We have implemented a new performance appraisal and merit-based increase process. This new process will provide a better format for performance goals and faculty development. This strategy will allow us to better support faculty engagement and productivity.



POLITICAL INITIATIVES

Expanding Community Reentry Programming

The California budget includes \$40 million annually over three years to support an expansion of the California Department of Corrections & Rehabilitation community re-entry programs, and to expand additional capacity of community correctional re-entry centers by a minimum of 3,000 beds by June 30, 2025.

As a champion of re-entry initiatives, organizations like Amity help pave the way to this expansion. This allows significantly more individuals the opportunity to spend their last two years of incarceration in the community, focusing on successful integration.

Returning Home Well

The Division of Rehabilitative Programs (DRP) received \$21.9 million in combination with additional private philanthropic funds, led and coordinated through Amity Foundation, which allowed the Department to provide emergency housing to individuals released from prison in response to the COVID-19 Pandemic.

The Returning Home Well program, a public-private partnership, will continue to be funded due, in part, to the success of Amity and other community based organizations, who were able to leverage their substantial community networks to provide critical housing for those being released during the pandemic.

Amity's Policy and Legislative Efforts:

This year, Amity has significantly championed and supported proposals that reduce barriers to re-entry and housing, and increase employment opportunities to individuals in the criminal justice system.

For example, Amity supported a bill requiring a court to consider alternatives to incarceration. We also supported a bill that allows for certain background checks to be sealed, ultimately assisting individuals, who are reintegrating into their communities, a better opportunity at mitigating impacts from previous crimes.

Arizona Community Mother Program

In 2021, the Arizona Legislature passed a law that required incarcerated women, who give birth, to have 72 hours with their newborn child. The Arizona state budget was signed into by Governor Ducey, which locks in \$2M in funding for this initiative.

With the support and efforts by Amity Foundation, Arizona expanded this program, allowing mothers and babies to create a significant and critical bonding experience, further helping set families up for success upon release.

EMPLOYMENT SERVICES

Providing Essential Training

Our goal is to provide training and educational support to students who have histories of violence or could be victims of violence in the community. Upon training, we assist students with their job search and placement. This department is rapidly growing, with 14 faculty members and more on the way. There are a total of 6 programs for these services.



Our funders are:

- Department of Rehabilitation
- Workforce Investment Opportunity Act
- Coalition for Responsible Community Development
- California Community Reinvestment Grants Program
- *Careers for a Cause (C4C)
- Employment Development Department
- Board of State and Community Corrections
- California Violence Intervention and Prevention, providing two training academies for Substance Abuse Disorder Counselor Certification and Facility Maintenance Certification.

*C4C is an eight-week training program that supports individuals with lived experience in homelessness or the justice system. The focus is on building skills and connecting to work in the homeless services and social services field. This program seeks to address our local homelessness crisis, exacerbated by the pandemic, and meet a labor need for thousands of homeless and social services jobs.

WOMEN'S SERVICES

Amity has a long history of supporting women. La Entrada de Los Angeles is our first dedicated campus which allows 60 women to access essential services. Students attend evidence-based classes (Anger Management, Relapse Prevention, Money Management, Parenting & Life Skills), group therapy, and individual counseling.

Additionally, students participate in a week-long intensive workshop where they are exposed to a wide range of subjects that include world events, history, climate change, and LGBTQ+ perspectives. This ties into personal life experience, as well as personal responsibility and citizenry.

Health and wellness classes such as yoga and meditation, as well as NA/AA weekly speakers and meetings are available for everyone. When not in class, the women have been able to enjoy themselves at WNBA Sparks & Angels games and science museums.

Additionally, the women can access and participate with the following agencies:

- Vocational services with the department of rehabilitation
- GED/ high school diploma with Five Keys Charter School
- Courses with Chaffey Community College
- Forklift certificate and courses
- Drug and alcohol counseling courses

Kelsey's story:



I am 27 years old and have lived a life full of highs and lows. I was accepted to La Entrada on April 14th, 2022. I am currently serving a four-year prison term due to my addictions. Although I'm paying the price for my past, I will not let this define my future. I was given the honor of creating a mosaic. The idea of a tree was suggested, and I ran with it. I love nature, so this comes easy. I've always been an artist, and this project was exciting and fun. This tree represents life and new beginnings while also remembering our roots. I am grateful that I was given a chance and opportunity to not only create this beautiful piece but to do something different with my life. Coming to this program has opened many doors that I wouldn't have had in prison or being released from prison. I'm recovering from my addiction happily. I've taken the chance to attend college and work my way to becoming a drug and alcohol counselor. I'm mending my relationships with my family. And most importantly, I'm learning to become a better person who will positively contribute to society.



WOMEN'S SERVICES

Kelsey's Piece Entitled: Seasons

Dimensions and Materials: 4 X 4 round wooded tabletop, ceramic tile

This art piece is made with recycled tiles and a worn-out wooden tabletop deemed not salvageable. Like this wooden tabletop, many of our students that come through our campuses are told that they are not salvageable... and yet they are some of the strongest and most resilient. They are salvageable; we are salvageable.

A rooted tree at dusk was the image chosen to describe transformation. This reminds us to stay grounded and true to our progress and transformation, while remaining flexible with the changing seasons; moving from our winter to our spring.



SERVICES & TRAINING

Our team is dedicated to honoring Naya Arbiter's five decades of work in this field and her pursuit of 'whole-person education'.

This begins with the basics of self-care & membership in an Amity Community, and then moves into deeper excavation of understanding one's own family history.

We are dedicated to protecting and creating physical environments that promote a healthy emotional climate for our students. These settings are critical to maximize learning and allow Amity to maintain a uniquely supportive culture.

As an event in which both faculty and students participate, workshops and ceremonies are a part of our teaching services that offer intensive learning, which fosters rapid personal and social growth.

Additionally, the Services and Training team is committed to working with our faculty to create a more cohesive community throughout Amity.



FAMILY WORK

Historically, therapeutic communities often discouraged family participation. Families were seen as 'codependent' and enabling and part of the problem, not the solution. It is now common practice to engage families in the process of recovery and reconciliation. Amity has been doing extensive family work since the 1980's.

Today at Amity, family work can:

- Actively involve the actual family.
- Involve work on family issues where the family is not or should not be present
- Involve work with faculty/staff whose understanding of their own family dynamics can help them be more effective practitioners.

While families today can mean family of origin, adopted families, adoptive parents and foster parents, the work we initially do is with the family in which they were raised. Reconciliation work in the present may mean a different chosen family.



REMEMBRANCE RESOLUTION RENEWAL RECONCILIATION RESTORATION

Before this work begins, students first develop basic involvement in the community. As work becomes deeper, the goals for students begin with reconstruction of the family of origin. This includes looking at how we communicated, what and how we learned for survival, and how we dealt with old behaviors.

As understanding begins to shift, a new means of survival begins to develop. It is one that emphasizes honesty, goodwill and decency. We help students develop a language of affirmation, compassion, empathy and a moral lifestyle.

Restructuring implies altering and simplifying things so they can improve. **Reconstructing** implies finding patterns, similarities, and differences in our families of origin and our parents families of origin, in order to put together pieces of a puzzle. We avoid the use of highly charged words such as co-dependent, denial, and disease. We emphasize instead that the two greatest obstacles preventing us from seeing the entire multigenerational, family system are **resistance** and **inertia**.

PRISON PROJECTS

Since June of 2021, the Amity Prison Projects have reached 8,797 students. There are also many more student in classes, continuing to work diligently towards their completions and successful futures.

In order to share the depth and breadth of change, growth and maturity of our students, we contacted our directors for personal stories.

Below is is one such example about a student who completed the requirements and has now joined Amity as a substance abuse counselor.

We have had both students and OMCP mentors who are deemed eligible for parole with release dates, which for many is only a dream. For those who have been released, their journeys continue on the path from number, to name, to dignity.

Excerpt of letter from Wayne Garcia, COO of Re-Entry Projects

From Number to Name to Dignity to Colleague

When I hear those words, I easily think of Parker Chamberlin. I met Parker at Valley State Prison when he was in the Offender Mentor Certification Program. I have had the pleasure of watching this man grow as a person, a mentor, and into a Certified Alcohol and Drug counselor. Parker displays a level honesty and integrity that others strive for and, like myself, admire. Fortunately, I did not know Parker at the time when most would refer to him as a number, and honestly, at this point, I really do not care that he had a number within CDCR. The fact is, there were some choices that Parker made in his life that led him to cross mine at VSP. Through our interactions, Parker has shown me that there are good people, really good people, which have made some bad, and sometimes very bad choices in prison.

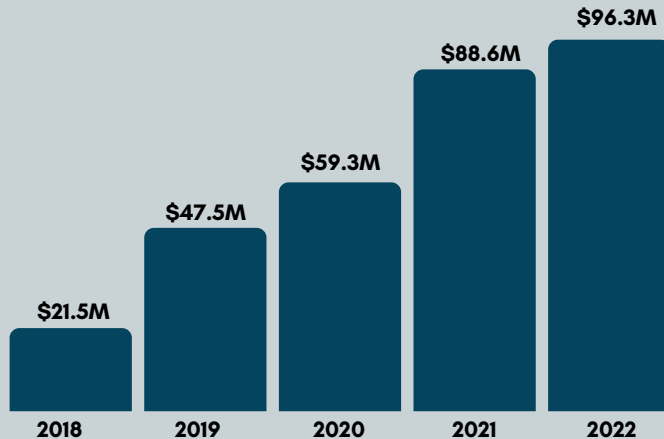
Parker and I would have conversations and I could see the young hurt person inside. I would sit and listen to him and think to myself, "wow, this kid has gone through some stuff and he is still so positive with this big negative environment going on around him". I was saddened when Parker told me he was going to the dog program. I wanted to act selfish and tell him, no - stay as a mentor but through talking with him, I felt the drive and desire that he showed with the OMCP program and I did not try to sway him away from that. It worked out, Parker actually continued with the substance use program and worked with the dog program. A piece of me could not believe it; Parker was working two jobs in prison. In a place that has such a negative vibe to it, this man was working two jobs! In a world where some people will not work one job, this man was working two jobs. I sat back and observed Parker and became prouder and prouder of seeing and hearing his accomplishments.

There is one recent moment with Parker that really sticks out with me. That is the moment I received an email from Parker, letting me know that he was applying to upgrade his AOD certification. He needed to send in some work verification. He asked if I would look and sign the attached document, no rush of course. I remember having a huge joyful, happy feeling come over me with an even bigger smile on my face reading his signature: "Parker Chamberlin, SUDCC. Director, In-Prison Programs"

FINANCIALS

Amity's Growth Over Time

REVENUE BY YEAR



FY 2022 EXPENSES

\$96.2M

Fundraising

\$5,802k (\$5.8M)

In-kind donations: 48%
Cash contribution: 52%



90%

OF OUR MONEY GOES TO
DIRECT SERVICES

AMITY'S FIRST ANNUAL AUTUMN BRUNCH

Over 200 guests attended this event at the beautiful Paddock Riding Club that the Chaves Family so graciously donated. Included in the list of guests and speakers was the Keynote, Scott Budnick, CEO of One Community as well as Alfred Urbina, our Board Chair and Attorney General at Pascua Yaqui Tribe.

Amity's mission states that we strive "to improve health and promote environmental, social, and economic justice. We are committed to research, development, implementation and dissemination of information regarding community building". The proceeds from the fundraiser will bring us closer to achieving our mission.



THANK YOU FOR SUPPORTING US

Silver Sponsors

Court Appointed Special Advocates for
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Five Keys Schools and Programs
A New Way of Life Reentry Project
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New Momentum Strategies | Dan Seeman
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New Ways to Work
WestCare Foundation
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Building Opportunities for Self Sufficiency
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Ana Ochoa Photography
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IN GRATITUDE

Partners

A New Way of Life
 ACLU Southern California
 Anti-Recidivism Coalition
 Assistance League of Tucson
 Californians for Safety & Justice
 Center for Employment Opportunities
 Chrysalis
 Coalition for Responsible Community
 Development
 Community Coalition
 Design Justice
 Desert Skies United Methodist Church
 Episcopal Community Services
 European Federation of Therapeutic
 Communities
 Five Keys Charter School
 Goodwill Industries
 Health Right 360
 Homeboy Industries
 HOPICS
 Kedren Community Health Center, Inc.
 Los Angeles Regional Reentry
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 Manna Feast
 New Ways to Work
 Phoenix House
 Stanford Law School
 Tanque Verde School District
 Tarzana Treatment Center
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 Research on Women
 University of California, Los Angeles
 University of Southern California

Partners

Paddock Riding Club
 Vera Institute of Justice
 Vista Adult School, Kim Steiner
 Vista Community Clinic
 Vista Unified School District
 Volunteers of America
 World Federation of TCs
 Chavez Family
 Upward Housing
 Sheppard Mullin
 Mosaic
 Uncommon Law
 Loyola Marymount Law School
 University of California at Berkeley
 California Office of Innovation
 Contra Cuesta Community College
 East Los Angeles Community College
 Impact Justice
 Alliance for Safety and Justice
 California Association of Alcohol and
 Drug Program Executives
 CASA LA
 National Foster Youth Institute
 Shamrock Foods
 Foley Lardner LLP
 Bensoussan Investment Services
 Heffernan Insurance Brokers
 WestCare
 New Economics for Women
 QDG Architecture
 Veridus
 New Momentum Strategies
 Kidane and Associates
 VCA Realty
 Michel Pascal
 Good Shepherd

Funders

California Employment Development
 Department
 California Commission on the Status
 of Women and Girls
 Board of State and Community
 Corrections
 State of California
 State of Arizona
 County of San Diego
 Department of Rehabilitation
 Gila River Indian Community
 Los Angeles County
 Magellan Complete Care
 Mandan, Hidatsa & Arikara Nation
 Tribes
 Navajo Nation
 Optum
 Pascua Yaqui Tribe
 Pima County
 San Carlos Apache Tribe
 Substance Abuse and Mental Health
 Services Administration
 Tohono O'odham Tribe

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 Charles & Lynn Schusterman Family
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 East West Bank
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 Hilton Foundation
 Karlynn & Mike Krieger
 Los Angeles Trade Tech
 Managed Career Solutions
 Meadow Fund
 Open Society Foundation
 Pacific Western Bank
 Rosenberg Foundation
 Shelter Partnership
 Weingart Foundation
 White Mountain Apache Tribe
 California Community Foundation
 Gibson's Office Solutions
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 Haggar
 Kar Wing Trading
 Knock Out Jeans
 Los Angeles Ballet
 MerryMakers
 Operation USA
 Optima Cotton
 Paws for Life Canine Rescue
 Peet's Coffee
 Planet Hope
 Room and Board
 Soles4Souls
 Starbucks Coffee
 Supersmile
 Tangle Creations
 Target
 Toys for Tots
 Vans
 World Harvest
 Zumies Foundation



AMITY PHILOSOPHY

Excerpted in Part from the Writing of Ralph Waldo Emerson

Our philosophy is based on the belief that life is an apprenticeship to the truth. Around every circle of truth a larger circle can grow. The extent to which this circle expands depends upon the force of truth which the individual manifests. Nothing is at last sacred but the integrity of our minds. We must press on, for nothing great was ever achieved without enthusiasm.

We do not treat friendships delicately, but with the roughest courage, for when they are real, they are the most solid, the most powerful things we know. There are two elements that go into the composition of friendship; one is truth; the other is tenderness. Daily, we weave a tapestry of friendship, each individual becoming a part of the larger whole. No person is an island unto themselves. Each of us must consciously participate in our own evolution, helping ourselves and reaching out to each other.

We are our brothers and sisters keeper. We teach by doing and not otherwise. Always our actions speak more clearly and loudly than our words. One teaches who gives, one learns who receives.

As long as we willingly accept ourselves, we will continue to grow and develop our potentialities. We do not know what it is that we can do until we have tried, nor can we guess today the power of tomorrow when we are in the process of building ourselves. What frightens us from self-reliance is a mistaken reverence for our past acts confining us to be true to yesterdays realities. There is no end to nature because every end is a beginning. So let us use all called Fortune and deal with Cause and Effect. In the Will we must work and acquire. Nothing can bring us peace but ourselves. Nothing can bring us peace but the triumph of principle.

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